

## JOB OPPORTUNITY

Department of Accounting (DoA), Independent School of business (ISB),  
Independent University, Bangladesh (IUB)

### Overview of the Department of Accounting (DoA)

The Department of Accounting (DoA) is one of the departments in the Independent School of Business (ISB), Independent University, Bangladesh. In the DoA, the focus is given on to educate and equip potential knowledge seekers with all the necessary tools to be successful professionals and leader in the challenging global financial and business sectors. The faculty members are committed to provide the skills that the students need to solve complex business issues in a range of environments with a challenging, rigorous education, and with support, coaching, and personalized attention. DoA is committed to pursue a continuous enhancement of academic programs in order to keep succeeding in its mission and to respond to the dynamic challenges of the time. Moreover, besides regular classroom teaching, the faculty members are actively involved in several research projects which are published in internationally reputed peer reviewed journals on a regular basis.

<b>Program Offered</b>	Bachelor of Business Administration (BBA), Major in Accounting  This program is American Standard degree program as all the BBA programs in the School of Business are fully accredited by ACBSP (Accreditation Council for Business Schools and Programs).
<b>Faculty Profile, Research &amp; Publications</b>	In DoA, the faculty members are highly academically qualified and they possess distinguished research records in their area of specialization. There are four fulltime faculty members in the department. All the faculty members have degrees from reputed universities around the globe. Besides classroom teaching, they are also actively involved in several research projects. Each faculty member presents at least one research paper in internationally reputed conferences every year. In addition, on a regular basis, they are involved in organizing conferences, seminars and various workshops in DoA.
<b>Students</b>	Currently approximately seven hundred students are enrolled in the undergraduate program under DoA.
<b>International Cooperation</b>	Collaboration with the Association of Chartered Certified Accountants (ACCA) and the Chartered Institute of Management Accountants (CIMA).

Position: Associate Professor

<b>Department &amp; School</b>	Department of Accounting, School of Business
<b>Number of Positions</b>	As per organogram
<b>Employment Type</b>	Full Time
<b>Opportunity</b>	It's a great opportunity to join the department as this department in Independent School of Business is thriving to be provider of accounting higher education at a world class level. The DoA offers competitive salary package in Bangladesh. A balanced teaching and research load will provide innovative development opportunities and much more. You will have the opportunity to work with like-minded intellectuals who succeed as a team.
<b>Purpose</b>	The DoA is looking for highly motivated team member who would positively contribute to the department to achieve its mission.
<b>Required Qualifications</b>	<p>Key Selection Criteria</p> <ul style="list-style-type: none"> <li>• PhD degree in Accounting from reputed/recognized university</li> <li>• A minimum CGPA of 3.00 on a scale of 4.00 at the Master's degree level</li> <li>• No third class at the bachelor's degree level</li> <li>• University level teaching experience of five years as an Assistant professor and three publications in the specialized field in reputed journals as an Assistant Professor of which at least one is in a journal of international standard.</li> </ul> <p style="text-align: center;">Or</p> <p>University level teaching experience of three years as an Assistant professor and five publications in the specialized field in reputed journals as an Assistant Professor of which at least one is in a journal of international standard.</p> <ul style="list-style-type: none"> <li>• Proficiency in English and Bangla</li> <li>• Age must be less than 55 years at the time of appointment</li> </ul> <p>Desirable Knowledge and Skills</p> <ul style="list-style-type: none"> <li>• Candidates must demonstrate significant potential and promise of teaching effectiveness and excellence at the undergraduate and post graduate levels, demonstrate active scholarship, have a track record of curriculum development, have student advising abilities, as well as other service to the DoA, School of Business, and community.</li> </ul>

	<ul style="list-style-type: none"><li>• Experience in actively participating in research projects, conferences and seminars.</li><li>• Candidates are also expected to have effective oral and written communication skills, effective interpersonal skills, and the ability to work in an interdisciplinary collegial environment.</li></ul>
<b>Position's Responsibilities</b>	<ul style="list-style-type: none"><li>• Teaching Accounting courses, including financial accounting, cost and management accounting, auditing, and taxation, in both undergraduate and graduate level programs.</li><li>• Conduct researches and make publications in internationally reputed journals.</li><li>• Contribute in course curriculum enhancement.</li><li>• Provide adequate office hour for student counseling</li><li>• Actively participate and contribute to several activities of the DoA (e.g. Conference, seminars, workshops organized by DoA).</li></ul>