

## JOB OPPORTUNITY

Department of Management (DoM), Independent School of business (ISB),  
Independent University, Bangladesh (IUB)

### Overview of the Department of Management (DoM)

The Department of Management at Independent University, Bangladesh (IUB) strives to provide high quality and market relevant management education to potential and future business leaders by suitably qualified and experienced faculties. In order to cultivate real-life skills applicable to various fields of work, department of Management at the university introduces the curriculum that encourages understanding theories and philosophies of management, and studying the administration of those factors necessary for production and distribution, supply chain management, project and quality management, leadership development etc. In teaching, Management Department covers the most demanding and contemporary issues to make our students suitable for the ever changing management issues such as Operations and production management, Supply chain management, Management Science or Operations Research, Project Management, Quality Management, Strategic Management, Organizational Behavior, Entrepreneurship Development etc.

The faculty members are committed to provide the skills that the students need to solve complex business issues in a range of environments with a challenging, rigorous education, and with support, coaching, and personalized attention. DoM is committed to pursue a continuous enhancement of academic programs in order to keep succeeding in its mission and to respond to the dynamic challenges of the time. Moreover, besides regular classroom teaching, the faculty members are actively involved in several research projects which are published in internationally reputed peer reviewed journals on a regular basis.

<b>Programs Offered</b>	<p>Bachelor of Business Administration (BBA), Major in General Management</p> <p>Master of Business Administration (MBA), Major in General Management</p> <p>Master of Executive Business Administration (EMA), Major in Entrepreneurship Development and Management</p> <p>These are American Standard degree programs as they are fully accredited by ACBSP (Accreditation Council for Business Schools and Programs).</p>
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<b>Faculty Profile, Research &amp; Publications</b>	In DoM, the faculty members are highly academically qualified and they possess distinguished research records in their area of specialization. There are seven fulltime faculty members in the department. All the faculty members have degrees from reputed universities around the globe; e.g. North America, Europe, Australia, Japan. Besides classroom teaching, they are also actively involved in several research projects. Each faculty member presents at least one research paper in internationally reputed conferences a year. In addition, on a regular basis, they are involved in organizing conferences, seminars and various workshops in DoM.
<b>Students</b>	This is one of the oldest majors in the School of Business. We offer core course to all the students of School.
<b>International Cooperation</b>	Collaboration with ACCA and CIMA

Position: Professor

<b>Department &amp; School</b>	Department of Management, School of Business
<b>Number of Positions</b>	As per organogram
<b>Employment Type</b>	Full Time
<b>Opportunity</b>	It's a great opportunity to join the management team as this leading and the largest department in Independent School of Business is thriving to be the number one in the higher education sector in the country and abroad. The DoM offers competitive starting salaries, innovative development opportunities and much more. You will have the opportunity to work with like-minded intellectuals who succeed as a team.
<b>Purpose</b>	The DoM is looking for highly motivated team member who would positively contribute to the department to achieve its mission.
<b>Required Qualifications</b>	Key Selection Criteria <ul style="list-style-type: none"> <li>• PhD degree in Management from reputed/recognized university</li> </ul>

	<ul style="list-style-type: none"> <li>• A minimum CGPA of 3.00 on a scale of 4.00 at the Master’s degree level</li> <li>• No third class at the bachelor’s degree level</li> <li>• At least six years teaching experience as an associate Professor</li> <li>• At least four publication in the management area in reputed journal as an associate professor of which two are in journals of international standard</li> <li>• Proficiency in English and Bangla</li> </ul> <p>Desirable Knowledge and Skills</p> <ul style="list-style-type: none"> <li>• Candidates must demonstrate significant potential and promise of teaching effectiveness and excellence at the undergraduate and post graduate levels, active scholarship, a track record curriculum development, student advising abilities, as well as other service to the DoM, School of Business, and community.</li> <li>• Experience in actively participating in research projects, conferences and seminars.</li> <li>• Candidates are also expected to have effective oral and written communication skills, effective interpersonal skills and the ability to work in an interdisciplinary collegial environment.</li> </ul>
<p><b>Position’s Responsibilities</b></p>	<ul style="list-style-type: none"> <li>• Teaching management courses, including strategic management, organizational behavior, entrepreneurship and small business management, operations and production management, corporate social responsibility, TQM, management science, in both undergraduate and graduate level programs.</li> <li>• Conduct researches and make publications in internationally reputed journals.</li> <li>• Contribute in course curriculum enhancement.</li> <li>• Provide adequate office hour for student counseling</li> <li>• Actively participate and contribute to several activities of the DoM (e.g. Conference, seminars, workshops organized by DoM).</li> </ul>