

JOB OPPORTUNITY

Department of Human Resource Management, Independent School of Business (ISB), Independent University, Bangladesh (IUB)

Overview of the Independent School of Business (ISB)

Independent School of Business (ISB) of Independent University, Bangladesh (IUB) offers both undergraduate and master's degrees with a variety of opportunities for study, work, and enrichment of the mind for the students. The school is currently offering eight majors for undergraduate and four majors at the graduate level. More than 4000 students are studying in the school. The courses offered by the school are transferable to any other universities around the world. Our goal is to provide an educational experience that transforms the lives of our students as the finest professionals. At the undergraduate level, we plan to continue the approach that has ranked our undergraduate program at the top among the others in the country. At the master's level, our vision is to become the school of choice for MBA students with a clear career objective. Our new program offers an MBA in career specializations that provide intensive focus on the latest business issues and ensures success as professionals.

Overview of the Department of Human Resource Management

The Department of Human Resource Management is one of the largest departments in the Independent School of Business (ISB), Independent University, Bangladesh. In this department, the focus is given on to educate and equip potential knowledge seekers with all the necessary tools to be successful professionals and leader in the challenging global financial and business sectors. The faculty members are committed to provide the skills that the students need to solve complex business issues in a range of environments with a challenging, rigorous education, and with support, coaching, and personalized attention. This department is committed to pursue a continuous enhancement of academic programs in order to keep succeeding in its mission and to respond to the dynamic challenges of the time. Moreover, besides regular classroom teaching, the faculty members are actively involved in several research projects which are published in internationally reputed peer reviewed journals on a regular basis.

Programs Offered	Bachelor of Business Administration (BBA), Major in Human Resource Management Master of Business Administration (MBA), Major in Human Resource Management Master of Executive Business Administration (EMA), Major in Human Resource Management These are American Standard degree programs as they are fully accredited by ACBSP (Accreditation Council for Business Schools and Programs).
Faculty Profile, Research & Publications	In This department, the faculty members are highly academically qualified and they possess distinguished research records in their area of specialization. There are six fulltime faculty members in the department.

	All the faculty members have degrees from reputed universities around the globe; e.g. North America, Europe, Australia. Besides classroom teaching, they are also actively involved in several research projects. Each faculty member presents at least one research paper in internationally reputed conferences a year. In addition, on a regular basis, they are involved in organizing conferences, seminars and various workshops in This department.
Students	Currently approximately six hundred students are enrolled in the undergraduate and graduate programs under this department.
International Cooperation	Collaboration with ACCA, CIMA, South Asian Institute (Harvard University), and University of California, Berkeley.

Position: Professor

Department & School	Department of Human Resource Management, School of Business
Number of Positions	As per organogram
Employment Type	Full Time
Opportunity	It's a great opportunity to join the Human Resource Management team as this leading and the largest department in Independent School of Business is thriving to be the number one in the higher education sector in the country and abroad. The department offers competitive starting salaries, innovative development opportunities and much more. You will have the opportunity to work with like-minded intellectuals who succeed as a team.
Purpose	The department is looking for highly motivated team member who would positively contribute to the department to achieve its mission.
Required Qualifications	<p>Key Selection Criteria</p> <ul style="list-style-type: none"> • PhD degree in Human Resource Management from reputed/recognized university • A minimum CGPA of 3.00 on a scale of 4.00 at the Master's degree level • No third class at the bachelor's degree level • At least six years teaching experience as an Associate Professor • At least four publications in the Finance area in reputed journals as an Associate Professor of which two are in a journal of international standard • Proficiency in English and Bangla <p>Desirable Knowledge and Skills</p> <ul style="list-style-type: none"> • Candidates must demonstrate significant potential and promise of teaching effectiveness and excellence at the undergraduate and post graduate levels, active scholarship, a track record

	<p>curriculum development, student advising abilities, as well as other services to the department, School of Business, and community.</p> <ul style="list-style-type: none"> • Experience in actively participating in research projects, conferences and seminars. • Candidates are also expected to have effective oral and written communication skills, effective interpersonal skills and the ability to work in an interdisciplinary collegial environment.
<p>Position's Responsibilities</p>	<ul style="list-style-type: none"> • Teaching Human Resource Management courses, including Human Resource Information Systems, Human Resource Accounting, Labor Economics and Compensation Theory, Strategic Human Resources Management and Labor & Industrial Law, in both undergraduate and graduate level programs. • Conduct researches and make publications in internationally reputed journals. • Contribute in course curriculum enhancement. • Provide adequate office hour for student counseling • Actively participate and contribute to the activities of the department, (e.g. Conference, seminars, workshops organized by This department,).